

Alight Smart-Choice Accounts

Health Reimbursement Arrangement (HRA) Eligible Expenses

✓ Eligible ✗ Ineligible □ Potentially Eligible

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

Expense	Covered?	More Detail
COBRA premiums - Premium basis for continuation of Avago/Broadcom group medical, dental, or vision coverage	✗	
COBRA premiums - Premium basis for continuation of other (non-Avago/Broadcom) group medical coverage	✓	
Life insurance premiums - Premiums paid for the following policies: life insurance, repayment for loss of earnings, and accidental loss of life, limbs, or sight	✗	
Long-term care premiums – Premiums paid on a policy for future long-term care needs	✗	
Medicare Part B premiums	✓	Income or late enrollment penalties are not eligible for reimbursement
Medicare Part D premiums	✓	Income or late enrollment penalties are not eligible for reimbursement
Premiums for dental insurance - Premiums paid for any type of dental coverage	✗	
Premiums for medical insurance - Premiums paid for any private medical coverage	✓	
Premiums for prescription drug insurance - Premiums paid for any private prescription drug coverage	✓	
Premiums for vision insurance - Premiums paid for any type of vision coverage	✗	